Department of Immigration
Semi-Annual Statistical Report
December 31, 2016
Reference guide to codes used throughout this report.

- BSP = Business Staffing Plan Board
- BPA = Business Plan Amendment
- BVP = Business Visitor’s Permit
- C14 = Right to be Caymanian (RTBC) - Declaration from Board
- CIO = Chief Immigration Officer (Decision)
- CS&PR = Cayman Status & Permanent Residency Board
- CSA = RTBC - Acknowledgement (No DNA)
- CSC = RTBC – Continuation up to Age 18
- CSE = RTBC – Governor in Cabinet
- CSF = RTBC Grounds of Descent
- CSG = RTBC – Grounds of Naturalisation
- CSH = RTBC – Grounds of Marriage
- CSI = RTBC – Surviving Spouse of a Caymanian
- CSJ = RTBC – Continuation after 18
- CSL = RTBC – Revocation
- CSO = RTBC – Possession of a BOTC by Birth
- CSM = RTBC – Variation
- CB = Cayman Brac
- EZG = Economic Zone Grant
- FPW = Final Permission to Work
- FWG = Final non-renewable work permit
- GCM = Grand Cayman Island
- Key = Application for Key Employee
- LC = Little Cayman
- Misc. = Miscellaneous item
- PCW = Permission to Continue Working
- PDC = Permission to Reside – Dependant of a Caymanian
- PTW = Permission to Work (90 day)

- RAS = Residency & Employment Rights Certificate (Spouse of a Caymanian)
- RIM = Residency – Independent Means
- RRD = Residency with the Right to Work – Dependent of a Permanent Resident
- RRW = Residency & Employments Rights Certificate (8+ years)
- RSD = Residency with Right to Work – Spouse of a Deceased Caymanian
- RTS = Temporary Residency – Spouse of a Caymanian
- RVA = Variation of PR
- RVW = PR variation for an Employment Rights Certificate
- SCG = Special Care Giver
- SCG = Specialist Caregiver Transfer
- STU = Student Visa
- STV = Visitor Visa
- TPS = Temporary Work permit, Seasonal Worker
- TWE = Temporary Work Permit Extension
- TWP = Temporary Work Permit
- WPA = Work Permit Amendment
- WPB = Work Permit Board
- WPG = Work Permit Grant
- WPR = Work Permit Renewal
- WSG = Work Permit Grant Spouses Term Limit
- WSR = Work Permit Renewal Spouses Term Limit
- WTA = Term Limit Exemption Permit Amendment
- WTG = Term Limit Exemption Permit Grant
- WTR = Term Limit Exemption Permit Renewal
Foreword

The Cayman Islands\(^1\) are a leading offshore financial services jurisdiction situated in the northwest Caribbean. With a relatively small local labour pool the primary pillars of the Islands’ economy – financial services and tourism - are heavily dependent on workers from overseas. Out of a population of approximately 55,500\(^2\) and a total workforce of some 36,000\(^2\) there are presently over 20,300 non-permanent foreign workers living in the Islands. The Islands are socially and culturally diverse, with some 120 nationalities represented in the population.

This document provides statistical data in regard to a number of key immigration categories and the operations of the Department of Immigration.

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Notes:
\(^1\) Comprising Grand Cayman (GCM), Cayman Brac (CYB) and Little Cayman (LYB)
\(^2\) Economic and Statistics Office, Government of the Cayman Islands
Fiscal year: 1\(^{st}\) July – 30\(^{th}\) June
Immigration Control
Non-Caymanian Workforce
This chart shows total number of non-permanent foreign workers for all three Islands from 2006 to 2016 as at 31st December of each year. The number of foreign workers as at 31st December 2016 stands at 24,453. The figures include work permit holders (including those with permission to continue working awaiting permit renewals etc) and non-Caymanian Government contract workers. The figures do not include permanent residents with the right to work.
At the end of December 2016 there were a total of 24,453 foreign workers (other than permanent residents) living and working in the Cayman Islands.

The figures include work permit holders (including those with permission to continue working, awaiting permit renewals etc) and non-Caymanian Government contract workers. The figures do not include permanent residents with the right to work.
This chart shows the number of work permits in effect at the end of each calendar year from 2006 to 2016. There were 18,711 work permits in effect as at 31 December 2016.
The Cayman Islands Government is the largest employer in the Islands. Although the majority of employees are Caymanian, there were, as at 31 December 2016, 972 non-Caymanian Contract Employees. Non-Caymanian Contract Workers do not require a work permit and are not subject to term limits.
This chart shows the number of temporary work permits in effect at the end of each calendar year from 2006 to 2016. There were 4,770 temporary work permits in effect as at 31st December 2016.
At 31st December 2016 there were a total of 24,453 foreign workers (other than permanent residents but including Government Contract Workers) residing and working in all three of the Cayman Islands. Jamaican nationals form the largest group of foreign workers (42%).
Current Foreign Workers as at 31 December 2016– Grand Cayman (Top 7 Nationalities)

- Jamaica, 9,874, 42%
- Philippines, 3,071, 13%
- United States Of America, 1,301, 5%
- United Kingdom, 1,857, 8%
- Canada, 1,219, 5%
- India, 1,000, 4%
- Honduras, 863, 3%

All Others, 4,528, 19%
Current Foreign Workers as at 31 December 2016 – Cayman Brac & Little Cayman (Top 7 Nationalities)

- **Jamaica**: 354; 51%
- **Philippines**: 134; 19%
- **Honduras**: 81; 12%
- **All Others**: 52; 7%
- **Canada**: 9; 1%
- **United States of America**: 33; 5%
- **United Kingdom**: 21; 3%
- **India**: 10; 2%

The pie chart visually represents the distribution of foreign workers, with Jamaica having the highest percentage (51%).
While an application for the renewal of a work permit is being processed, or when a work permit application has been refused and an appeal against the decision has been made to the Immigration Appeals Tribunal, the worker may be allowed to work by operation of law. At 31st December 2016 there were 11 persons working by operation of law in the Cayman Islands. A final non-renewable work permit for one year is issued where a person’s permanent residence application has been refused or after an unsuccessful appeal against its refusal. Changes in legislation effective 25 October 2013 will gradually phase out the WOL for Permanent Residency applicants, which is replaced by permission to continue working (PCW).
At 31 December 2016, there were 837 persons working by PCW. Additionally, 0 persons continue on the conditional 90-day permission to work (PTW) and 1 person on the 90-day final permission to work (FPW).

*From January 2016 going forward statistics will be provided semi-annually.*
Number of Foreign Workers Employed as at 31 December 2016 - By Major Occupation Groups

- Other (Includes Government Contracted Officers)
- Plant and machine operators, and assemblers (Includes Boat Hands, Bus Drivers & Heavy Machine Operators)
- Clerical support workers (Includes Administrative Assistants, Bookkeepers, Account Clerks & Grocery Clerks)
- Skilled Agricultural and Landscaping workers (Includes Gardeners, Farmers & Landscapers)
- Managers (Includes Financial Controllers, General Managers, Human Resource Managers, Project Managers, Sales Managers & Relationship Managers)
- Technicians and Associate Professionals (Includes A/C Technicians, Dental Technicians, Personal Assistants & Secretaries)
- Professionals (Includes Accountants, Fund Administrators, Auditors, Doctors, Lawyers, & Teachers)
- Craft and related trades workers (Includes Auto Mechanics, Auto Body repairman, Electricians, Carpenters, Painters, Masons & Plumbers)
- Elementary Occupations (Includes Domestic Helpers/Workers, Caregivers, Kitchen & laundry attendants, Beach Attendants & General Labourers/Cleaners)
- Service and sales workers (Barbers, Bartenders, Cashiers, Cooks, Hairdressers, Waiters/Waitresses, Janitors, Security Guards)
Occupations By Industry

- Data Migration - Generic Industry for Old Occupation Types
- Water supply; sewerage, waste management and remediation activities
- Agriculture, forestry and fishing
- Electricity, gas, steam and air conditioning supply
- Real estate activities
- Manufacturing
- Transportation and storage
- Information and communication
- Education
- Human health and social work activities
- Arts, entertainment and recreation
- Professional, scientific and technical activities
- Financial and insurance activities
- Other service activities
- Administrative and support service activities
- Wholesale and retail trade; repair of motor vehicles and motorcycles
- Construction
- Accommodation and food service activities
- Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use
A total of 1,478 applications were refused by the Boards for the half-year ending 31 December, 2016.
Special Economic Zone Work Permit (Employment Certificate)

The Special Economic Zone encompasses a Cayman Internet & Technology Park, Cayman Media Park, Cayman Biotechnology Park, Cayman Commodities & Derivatives Park, Cayman Outsource Park and Cayman International Academic Park.

These applications are processed by Administrators who have delegated authority from the Chief Immigration Officer.

As of December 31, 2016 total workers as are at three hundred and nine (309).
Work Permit Board

The Work Permit Board considers applications for work permits and key employee designations where the employer is not required by law to have a Business Staffing Plan. This Board also hears appeals in respect to temporary work permits and decisions of an Immigration Officer.
For the last half of 2016 ending 31st December the Work Permit Board processed a total of 746 work permit applications.

* As of January 2016 going forward, statistics will be provided semi-annually.
The Work Permit Board processed 746 applications for the half year broken down by the various application types above. Applications deferred for a particular reason are included in the numbers, therefore it is likely in those cases to process an application twice in the same period.
Total Applications refused for the half year ending 31st December, 2016 was 86.

Of the 746 applications processed by the Board, 11.5% were refused. Another 27 applications, or 4% were deferred for further consideration. *As of January 2016 going forward, statistics will be provided semi-annually.
Business Staffing Plan Board

The Immigration Law (2014 Revision) requires every company which employs fifteen or more persons on work permits to have a Business Staffing Plan. The Business Staffing Plan Board considers applications for a Business Staffing Plan and work permit applications made in accordance with it. This Board also considers key employee applications for workers employed under a Business Staffing Plan.
Business Staffing Plan Board
Number of applications processed for each quarter up to 31 December 2016 *

For the last half of 2016 until 31st December, the Business Staffing Plan Board processed a total of 1,775 work permit applications.

* As of January 2016 going forward, statistics will be provided semi-annually.
The Business Staffing Plan Board processed 1,775 applications for the half year broken down by the various application types above. Applications deferred for a particular reason are included in the numbers, therefore it is likely in those cases to process an application twice in the same period.
Total Applications refused for the half year ending 31st December 2016 was 25.

Of the 1,775 applications processed by the Board, 1.4% were refused. Another 26 applications, or 1.5% were deferred for further consideration. * As of January 2016 going forward, statistics will be provided semi-annually.
Chief Immigration Officer

The Chief Immigration Officer (and persons designated by her, called Work Permit Administrators) consider *inter alia* applications for temporary work permits and certain categories of annual work permit.
The Chief Immigration Officer and Work Permit Administrators processed a total of 17,611 applications between July 1 and 31 December, 2016.

* As of January 2016 going forward, statistics will be provided semi-annually.
The Chief Immigration Officer and Work Permit Administrators processed a total of 17,611 applications broken down by the various types listed above. Of the 10,275 temporaries processed, 6,719 were Express TWP’s. Applications deferred for a particular reason are included in the numbers, therefore it is likely in those cases to process an application twice in the same period.
Total Applications refused for the last half of 2016 were 1,301.

Of the 17,611 applications processed by the CIO and Administrators 7% were refused. Another 257 applications, or 1.5% were deferred for further consideration. * As of January 2016 going forward, statistics will be provided semi-annually.
Residency and The Right To Be Caymanian

Applications for permanent residence, the right to be Caymanian, and Residency & Employment Rights Certificates for the spouse of a Caymanian are considered by the Caymanian Status & Permanent Residency Board.
Caymanian Status & Permanent Residency

Number of applications processed for each quarter up to 31 December 2016 *

The Caymanian Status & Permanent Residency Board processes all applications for Permanent Residency and the Right to be Caymanian. Total applications processed for the half year ending 31 December, 2016 was 1,066.

* As of January 2016 going forward, statistics will be provided semi-annually.
The Cayman Status and Permanent Residency Board processed a total of 1,066 applications broken down by the various types listed above. Applications deferred for a particular reason, 125 applications or 12%, are included in the numbers, therefore it is likely in those cases to process an application twice in the same period.
Caymanian Status & Permanent Residency
Number of applications refused for each quarter up to 31 December 2016 *

Of the 1,066 applications processed by the Board, 10% were refused. The largest number of refusals (25) were for Residency & Employment Rights Certificate (8 yrs. +) at 2%. * As of January 2016 going forward, statistics will be provided semi-annually.
Border Control

As well as managing migration through the work permit system the Department of Immigration also has responsibility for border control.

This includes responsibility for processing all persons arriving in and departing from the Cayman Islands whether by air or by sea and the processing and repatriation of illegal migrants who arrive in the Cayman Islands without permission.
Air Arrivals & Departures to 31 December 2016 *

* As of January 2016 going forward, statistics will be provided semi-annually
Total monthly number of arrivals and departures by air since December 2015.
Cruise Ship Passengers processed – July 2015 to 30 December 2016 *

* As of January 2016 going forward, statistics will be provided semi-annually
Total Visitor Extensions Processed from December 2015 to 31 December 2016
Visa Operations

The Visa Section in the Department of Immigration processes visitor visa applications from visa nationals and student visa applications from overseas students over the age of eighteen wishing to study at an educational establishment in the Cayman Islands.
Visa Operations
Number of Visitor visa applications processed for each quarter up to 31 December 2016 *

* As of January 2016, statistics will be provided semi-annually.
Visa Operations
Number of Student Visa applications processed for each quarter up to 31 December 2016 *

* As of January 2016 going forward, statistics will be provided semi-annually
Visitor’s Work Visa

In September of 2012 the Visitor Work Visa facility was introduced allowing certain visitors the ability to engage in commercial ventures without a work permit for a period not exceeding 5 calendar days. The VWV has become increasingly popular since it’s inception.
Responsibility for processing passport applications and a range of other corporate services falls to the Passport & Corporate Services Office of the Department of Immigration.
Passport Services by application type for the half-year ending December 31, 2016

<table>
<thead>
<tr>
<th>Application Type</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Passport (Caymanian)</td>
<td>219</td>
<td>200</td>
<td>182</td>
<td>162</td>
<td>145</td>
<td>128</td>
<td>1,036</td>
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<tr>
<td>Child Passport (Caymanian)</td>
<td>190</td>
<td>103</td>
<td>82</td>
<td>91</td>
<td>75</td>
<td>51</td>
<td>592</td>
</tr>
<tr>
<td>Certificate Of Identity</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>2</td>
<td></td>
<td></td>
<td>7</td>
</tr>
<tr>
<td>Jamaica Travel Documents</td>
<td>4</td>
<td>4</td>
<td>2</td>
<td>8</td>
<td>4</td>
<td>7</td>
<td>29</td>
</tr>
<tr>
<td>Special Marriage Licence</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6</td>
</tr>
<tr>
<td>Temporary Validity Passport - Child</td>
<td>42</td>
<td>27</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>6</td>
<td>92</td>
</tr>
<tr>
<td>Issue Refugee Travel Documents</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
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<tr>
<td>Temporary Validity Passport - Adult</td>
<td>22</td>
<td>26</td>
<td>5</td>
<td>11</td>
<td>9</td>
<td>11</td>
<td>84</td>
</tr>
<tr>
<td>Us Visa Waiver (Grand Cayman)</td>
<td>842</td>
<td>716</td>
<td>300</td>
<td>361</td>
<td>397</td>
<td>397</td>
<td>3,013</td>
</tr>
<tr>
<td>Waiver Express Services</td>
<td>102</td>
<td>112</td>
<td>73</td>
<td>58</td>
<td>77</td>
<td>92</td>
<td>514</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>1,428</strong></td>
<td><strong>1,189</strong></td>
<td><strong>651</strong></td>
<td><strong>696</strong></td>
<td><strong>719</strong></td>
<td><strong>692</strong></td>
<td><strong>5,375</strong></td>
</tr>
</tbody>
</table>

A total of 5,375 applications were processed in the application types seen above. US Visa waivers were the most common application accounting for 56% of applications processed.
The Department of Immigration has 173 employees made up of 66 uniformed Immigration Officers and 107 non-uniformed personnel working in a range of operations. These include senior management, customer service staff, accounting and debt collection personnel, filing clerks, Board Secretariats, Appeal Statement Writers and Compliance Officers.
Revenue has seen a steady increase over the years. The fiscal year ends June, 2016.
Website Usage Analysis

Top 10 visiting countries

- Cayman Islands: 71,822
- United States: 22,797
- Jamaica: 6,214
- United Kingdom: 4,314
- Canada: 3,473
- Philippines: 3,213
- India: 3,831
- Honduras: 3,761
- United Arab Emirates: 4,271
- South Africa: 3,731

New Visitors

- Cayman Islands: 22,797
- United States: 14,320
- Jamaica: 8,466
- United Kingdom: 4,065
- Canada: 3,345
- Philippines: 1,982
- India: 1,568
- Honduras: 1,982
- United Arab Emirates: 647
- South Africa: 865

Pages per visit

- Cayman Islands: 3.73
- United States: 3.78
- Jamaica: 3.21
- United Kingdom: 3.47
- Canada: 4.27
- Philippines: 3.83
- India: 3.83
- Honduras: 4.31
- United Arab Emirates: 3.71
- South Africa: 3.71

www.immigration.gov.ky
Counter Services and Communications Centre
The Communications Centre has five members of staff who process over 10,000 incoming calls per month from customers requesting information on immigration issues. * As of January 2016 going forward, statistics will be provided semi-annually.
Freedom of Information

The Department of Immigration is committed to openness and freedom of information. Each month the Department grants access to a range of information in response to requests from the public, the media and others.
Freedom of Information Requests
Number of applications processed for each quarter up to 31 December 2016 *

* As of January 2016 going forward, statistics will be provided semi-annually